

Sustainability Policy

The Management of **Power Electronics Group**, aware of the importance of sustainability, promotes and communicates this policy to transmit its commitment to society and the environment, always coherent with its management.

This policy is a framework for action that complements the other policies of the organization:

- Quality and Environmental Management Policy
- Health and Safety Policy
- CSR Policy
- Equality Plan
- Code of Ethics and Conduct

Our goal is to meet the demand for equipment that produces clean energy and reduces CO₂ generation, contributing to sustainable development, to meet present needs without endangering the future of our society, respecting equality, and good business practices, in line with the Sustainable Development Goals of the United Nations 2030 Agenda, the Paris Climate Agreement (COP 21) and the United Nations Guiding Principles on Business and Human Rights.

And in line with this policy, **Power Electronics Group** must comply with and enforce our supply chain principles:

- Consider the consequences of climate change, waste management and the protection of biodiversity in the planning and development of the organization's activities, promoting environmental awareness among stakeholders.
- Reduce our greenhouse gas emissions per product manufactured, contributing to mitigating the effects of climate change by ensuring a secure, efficient, and accessible energy supply.
- Ensure compliance with the legal requirements in force, as well as any others to which we subscribe, in all areas of the organization.
- Work with our customers and suppliers to responsibly procure the materials and components we use to manufacture our customers' products that may contain conflict minerals / metals.
- Evaluate and review our risk management and control systems systematically, establishing mechanisms for continuous improvement, assessing performance throughout the life cycle to achieve our objectives.
- To transfer our culture of sustainability to our entire value chain: customers, employees, product and service suppliers and other stakeholders.
- Respond transparently to our stakeholders, through sustainable, environmental, and social performance indicators that are published in our annual report.

We have various communication channels available and accessible to inform, engage and maintain a continuous dialogue with our stakeholders.

And for the record for the appropriate purposes, this is signed in Liria on 4th of January of 2023.

David Salvo
CEO

Enrique Sena
Quality and Sustainability Director